FOR A COMMON ACTION STRATEGY WITH IMPACT IN STARTUPS

(N.1) Collaboration over Competition

•We support encouraging a culture of collaboration among startups rather than one of competition. We can collectively build the startup ecosystem and promote greater innovation and success by sharing resources, expertise, and experiences.

(N.4) Supporting Sustainable Growth

We are dedicated to creating startups that have a good influence on both society and the environment. We strive for sustainable growth that considers the long-term effects of our actions on the social and environmental landscapes.

(N.2) Embracing Diversity and Inclusion

We value the variety of viewpoints, experiences, and ideologies. We can create stronger, more resilient startups that reflect the needs and aspirations of a global society by embracing inclusivity.

(N.5) Promoting Ethical Behavior

Throughout every step of our startup journey, we uphold the strictest moral and ethical principles. According to us, ethical behavior enhances not only credibility and trust but also has a favorable effect on the European startup ecosystem.

(N.3) **Developing Entrepreneurial Mindsets**

·We work to foster an entrepreneurial attitude that values taking risks, being creative, and being resilient. We constant value learning, flexibility, and the readiness to accept failure as a necessary step on the path to success.

(N.6) Fostering Talent and Skills

We are aware that our employees are our most important resource. We are committed to promoting culture of lifelong learning, professional development, and personal development. By putting money into our talent, we can build a healthy startup scene.

THIS MANIFESTO, WHICH ALIGNS WITH THE STARTUP NATIONS STANDARDS OBJECTIVES, SERVES AS A GUIDING LIGHT FOR STARTUPS REMINDING US OF OUR SHARED VALUES AND COLLECTIVE RESPONSIBILITY TO CREATE A THRIVING AND IMPACTFUL STARTUP ECOSYSTEM. TOGETHER, WE CAN SHAPE THE FUTURE AND DRIVE POSITIVE CHANGE IN THE WORLD.

